

CAMPUS PASTOR
Ecumenical Campus Ministry (ECM)
Kansas State University

Position Summary:

The Campus Pastor responsibilities are divided into two primary areas: Pastoral and Program. The Campus Pastor will have opportunities for mentorship and support to grow in a unique ministry context. The Campus Pastor is accountable to the ECM Board of Directors and denomination(s) in which the pastor has membership.

Job Responsibilities:

Pastoral

1. Address the needs of individuals by offering pastoral care, including counseling, crisis intervention, and weddings.
2. Seek to serve the larger community by using pastoral skills as needed and when appropriate.
3. Read, study, and reflect regularly on a wide range of spiritual, theological, and secular matters.
4. Participate in denominational activities.
5. Serve the large church pastorally and professionally as needed and when appropriate.
6. Engage in appropriate action that addresses the structures, policies, and programs of Kansas State University and how well they promote human values, the expansion of truth in all fields and across all disciplines, the development of free and responsible people, and responsiveness to the needs of persons, society, and the environment.
7. Give emphasis to issues of shalom, offering both a critique of the current forms of systemic injustice and an alternative vision that calls for society to be reordered around the gifts of God in ways that both liberate and reconcile all persons.
8. Engage in a disciplined program of self-care and continuing education.
9. Lead the ECM Board of Directors in a periodic process of reviewing and assessing the overall impact and effectiveness of the campus ministry.
10. Work closely with the Director of Development on cultivating relationships.

Program

1. Lead the ECM Board of Directors in establishing the mission, goals, and objectives of the campus ministry.
2. Lead student leaders in the development of programs that provide opportunities for spiritual growth, service, and fellowship.
3. Recruit and lead student leaders in developing strategies for recruiting participants to the ECM program.
4. Provide opportunities for vocational exploration and outreach including annual Disciples of Christ Lectureship, short-term courses, reflections on vocational discernment and as part of preparation for community service or service-learning trips, and additional opportunities as needed.
5. Responsible for publicity about the campus ministry for churches of the sponsoring denominations, the university, and the community at large.
6. Relate to and work with pastors and congregations of the sponsoring denominations.
7. Work with the administrative assistant to oversee management of the office as well as the use and maintenance of the campus center.
8. Work closely with Director of Development; supervise other ECM staff.
9. Work ecumenically with other ministers, campus ministers, religious organizations, campus groups, and university and community partners to invite all persons to engage the message of Jesus Christ and act upon it.
10. Advise and assist the ECM Board of Directors in reviewing and assessing the impact and effectiveness of ECM programs.

Required Qualifications:

- Ordained, or eligible for ordination
- Graduate degree, or in process of obtaining, from an accredited member of the American Theological Schools
- Possession of strong pastoral skills
- Commitment to the ethos, mission and goals of the campus ministry
- Understanding of young adult personal and spiritual stages of development
- Appreciation for, and willingness to engage in, the dynamic interplay between faith and reason within the context of higher education at a major research and land grant university
- Demonstrated ability to work with diverse constituencies (students, parents, faculty, staff and community partners)

Preferred Qualifications:

- Previous campus ministry experience
- Excellent written and oral skills
- Demonstrated proficiency with social media
- Significant experience with program coordination, event planning, and team-building
- Understanding of board development, budget management, marketing and funding a not-for-profit organization
- Grant writing experience
- Experience in interreligious dialogue
- Experience with mentoring students
- Demonstrated evidence of a self-care and continuing education program (e.g. Sabbath-taking, reading and reflection, collegial relationships)
- Experience with supervising staff
- Experience in building and residential management

Hours, Salary, Benefits:

Approximately 40-50 hours per week

Annual: \$32,000-\$40,000 salary/housing plus benefits

To apply: Email a cover letter, resume, and contact information for three references to Kerri Keller, Board President, at ecmksu@gmail.com.

Application review to begin May 10, 2017

Preferred Start Date: July 1, 2017